

**UNIVERSITY OF SANTO TOMAS**

The Graduate School  
CENTER FOR CONTINUING PROFESSIONAL  
EDUCATION & DEVELOPMENT  
IN PARTNERSHIP WITH  
GREAT LEARNINGS & BEYOND  
MANAGEMENT CONSULTANCY SERVICES

**CERTIFICATE IN STRATEGIC  
HR BUSINESS PARTNERSHIP**

November 10 – December 01, 2018  
Every Saturday / 9:00am – 7:00pm  
Thomas Aquinas Research Complex (TARC)  
Graduate School  
University of Santo Tomas  
España, Sampaloc, Manila

The Certificate in Strategic HR Business Partnership is designed to enable an HR practitioner to develop a strategic ‘internal business partner’ mindset. It also engages the participants to develop their internal consulting skills and business adeptness in order to turn business goals into relevant HR strategies.

At the end of the program, the participants will be able to:

1. understand various business strategies, systems, requirements and expectations
2. develop HR strategies that are relevant to the business
3. identify competencies required of a strategic HR practitioner
4. demonstrate internal consulting skills as one of the key competencies of an HR business partner

**METHODOLOGIES**

It is a combination of theory and practical applications:

- *Structured Learning Experiences*
- *Lecture-Discussions*
- *Small Group Discussions*
- *Plenary Sessions*
- *Individual and Group Consultation*

**COURSE SCHEDULE/OUTLINE**

***November 10, 2018***

**MODULE 1**

**Developing a Strategic Mindset**

- This module will help the participants to have a better appreciation and understanding of the enterprise he is in, while also improving his skills in assessing the HR requirements of the organization.

***November 17, 2018***

**MODULE 2**

**The Different Systems of an HR Business Partner**

- This module will allow participants to learn more about the various systems in the organization and his role and/or contribution/solutions that he can provide as an HR Business Partner.

***November 24, 2018***

**MODULE 3**

**Understanding the Strategic Roles of an HR Business Partner**

- This module will enable participants to develop a better appreciation and understanding of the crucial roles he has to play as a Strategic HR Business Partner of the organization.

***December 01, 2018***

**MODULE 4**

**Building Effective Skills as an Internal HR Consultant of the Organization**

- This module will focus on developing the participant’s skills in being a collaborative internal partner that can generate positive business results.

At the end of the course, individual projects will be given to the participants to measure the skills and learning they have acquired.

- ❖ Participants who successfully complete the program may earn a 3-unit cognate in the Master in Business Administration (MBA) program of the UST Graduate School or Master of Science in Human Resource Management (subject to particular conditions).

**WHO SHOULD ATTEND**

- HR practitioners
- Graduate school students enrolled in MBA and/or HRM track.

## REGISTRATION FEE & RESERVATION:

Each participant who enrolls shall pay the:

**a. Regular Rate: Php 20,000.00**

**b. Early Tiger Rate: Php 15,000.00**

(Should the participant register and pay the reservation fee on or before October 20, 2018. Otherwise, the regular rate applies.)

**c. Payment can be made by depositing FULL AMOUNT (Non-refundable in case you cancel your reservation a week before the program starts) at any BPI branch to Account Name: University of Santo Tomas, Account No. 0151-0000-45.**

**d. Please email a copy of the deposit slip, together with the accomplished reservation form to [ust\\_ccped@yahoo.com](mailto:ust_ccped@yahoo.com) before the course date and wait for a confirmation of receipt.**

**e. We discourage walk-in participants.**

### **Reservation Form:**

YES, I will attend the UST Certificate in Strategic HR Business Partnership scheduled this November 10 – December 01, 2018.

Name: \_\_\_\_\_

First Name M.I. Surname

Position: \_\_\_\_\_

Company/Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Office Tel. No. \_\_\_\_\_

Fax No. \_\_\_\_\_

Cell phone No. \_\_\_\_\_

Email Address: \_\_\_\_\_

Signature: \_\_\_\_\_

*This form may be reproduced for additional participants.*

**UST-S009-00-FO01**

## Center For Continuing Professional Education and Development

### **PROGRAM OFFERINGS**

We partnered with the industry's foremost authorities to develop quality training & development programs intended for forward thinking professionals toward their career advancement and leading to organizational transformation.

We offer customized training & development programs that are designed to update knowledge, enhance competencies and improve professional performance to effectively address the needs of specific disciplines and industries.

- I. Human Resource Management
- II. Financial / Investment Management
- III. Business Management /  
Entrepreneurship
- IV. Psychology
- V. Engineering / Technology  
Management / Design
- VI. Marketing / Sales / Advertising
- VII. Educational Management
- VIII. Architecture / Cultural Heritage
- IX. Social Science / Humanities  
and Liberal Arts
- X. Health and Natural Sciences

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**For further information, please contact:**

**ASSOC. PROF. JOCELYN F. AGCAOILI, MHPEd, MSPT  
Director**

**Center for Continuing Professional Education  
and Development (CCPED)**

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<http://graduateschool.ust.edu.ph/ccped>