

UNIVERSITY OF SANTO TOMAS

The Graduate School
CENTER FOR CONTINUING PROFESSIONAL
EDUCATION & DEVELOPMENT
IN PARTNERSHIP WITH
GREAT LEARNINGS & BEYOND
MANAGEMENT CONSULTANCY SERVICES

**CERTIFICATE IN STRATEGIC
HUMAN RESOURCE BUSINESS
PARTNERSHIP**

February 09, 16, 23 & March 02, 2019
Every Saturday / 9:00am – 7:00pm
Thomas Aquinas Research Complex (TARC)
Graduate School
University of Santo Tomas
España, Sampaloc, Manila

The Certificate in Strategic HR Business Partnership is designed to enable an HR practitioner to develop a strategic ‘internal business partner’ mindset. It also engages the participants to develop their internal consulting skills and business adeptness in order to turn business goals into relevant HR strategies.

At the end of the program, the participants will be able to:

1. understand various business strategies, systems, requirements and expectations
2. develop HR strategies that are relevant to the business
3. identify competencies required of a strategic HR practitioner
4. demonstrate internal consulting skills as one of the key competencies of an HR business partner

METHODOLOGIES

It is a combination of theory and practical applications:

- *Structured Learning Experiences*
- *Lecture-Discussions*
- *Small Group Discussions*
- *Plenary Sessions*
- *Individual and Group Consultation*

COURSE SCHEDULE/OUTLINE

February 9, 2019

MODULE 1

Developing a Strategic Mindset

- This module will help the participants to have a better appreciation and understanding of the enterprise he is in, while also improving his skills in assessing the HR requirements of the organization.

February 16, 2019

MODULE 2

The Different Systems of an HR Business Partner

- This module will allow participants to learn more about the various systems in the organization and his role and/or contribution/solutions that he can provide as an HR Business Partner.

February 23, 2019

MODULE 3

Understanding the Strategic Roles of an HR Business Partner

- This module will enable participants to develop a better appreciation and understanding of the crucial roles he has to play as a Strategic HR Business Partner of the organization.

March 02, 2019

MODULE 4

Building Effective Skills as an Internal HR Consultant of the Organization

- This module will focus on developing the participant’s skills in being a collaborative internal partner that can generate positive business results.

At the end of the course, individual projects will be given to the participants to measure the skills and learning they have acquired.

- ❖ Participants who successfully completed the program may earn a 3-unit cognate in the Master in Business Administration (MBA) or Master of Science in Human Resource Management program of the UST Graduate School (subject to certain conditions).

WHO SHOULD ATTEND

- Aspiring HR professionals or those with actual work experience, preferably as HR practitioner

REGISTRATION FEE & RESERVATION:

Each participant who enrolls shall pay the:

a.Regular Rate: Php 20,000.00

b.Early Tiger Rate: Php 15,000.00

(Should the participant register and pay the reservation fee on or before *January 16, 2019* Otherwise, the regular rate applies.)

c.Payment can be made by depositing FULL AMOUNT (Non-refundable in case you cancel your reservation a week before the program starts) at any BPI branch to Account Name: University of Santo Tomas, Account No. 0151-0000-45.

d.Please email a copy of the deposit slip, together with the accomplished reservation form to ust_ccped@yahoo.com before the course date and wait for a confirmation of receipt.

e.We discourage walk-in participants.

Reservation Form:

YES, I will attend the UST Certificate in Strategic HR Business Partnership scheduled this February 9, 16, 23 & Mar 2, 2019

Name: _____
 First Name M.I. Surname

Position: _____

Company/Organization: _____

Address: _____

Office Tel. No. _____

Fax No. _____

Cell phone No. _____

Email Address: _____

Signature: _____

This form may be reproduced for additional participants.

UST:S009-00-FO01

Center For Continuing Professional Education and Development

PROGRAM OFFERINGS

We partnered with the industry's foremost authorities to develop quality training & development programs intended for forward thinking professionals toward their career advancement and leading to organizational transformation.

We offer customized training & development programs that are designed to update knowledge, enhance competencies and improve professional performance to effectively address the needs of specific disciplines and industries.

- I. Human Resource Management
- II. Financial / Investment Management
- III. Business Management /
Entrepreneurship
- IV. Psychology
- V. Engineering / Technology
Management / Design
- VI. Marketing / Sales / Advertising
- VII. Educational Management
- VIII. Architecture / Cultural Heritage
- IX. Social Science / Humanities
and Liberal Arts
- X. Health and Natural Sciences

For further information, please contact:

**ASSOC. PROF. JOCELYN F. AGCAOILI, MHPEd, MSPT
Director**

**Center for Continuing Professional Education
and Development (CCPED)**

University of Santo Tomas Graduate School
Thomas Aquinas Research Complex,
España Blvd., Manila, Philippines 1015

Telephone No. (+632) 406-1611 local 4030

Telefax No. (+632) 731-5396/ 740-9732

Cellphone No. 0917-3680248 / 0998-9451034

Email: ust_ccped@yahoo.com

ccped_ustgs@yahoo.com



GREAT LEARNINGS AND BEYOND
Management Consultancy Services
It's all about learning with fun!

UNIVERSITY OF SANTO TOMAS GRADUATE SCHOOL

CENTER FOR CONTINUING PROFESSIONAL

EDUCATION & DEVELOPMENT

IN PARTNERSHIP WITH

GREAT LEARNINGS & BEYOND

MANAGEMENT CONSULTANCY SERVICES

CERTIFICATE in Strategic Human Resource Business Partnership

February 09, 16, 23 & March 02, 2019

Every Saturday / 9:00am – 7:00pm

Thomas Aquinas Research Complex

Graduate School

University of Santo Tomas

Espana, Sampaloc, Manila



<http://graduateschool.ust.edu.ph/ccped>