

UNIVERSITY OF SANTO TOMAS

The Graduate School
CENTER FOR CONTINUING PROFESSIONAL
EDUCATION & DEVELOPMENT
IN PARTNERSHIP WITH
GREAT LEARNINGS & BEYOND
MANAGEMENT CONSULTANCY SERVICES

CERTIFICATE IN STRATEGIC HR BUSINESS PARTNERSHIP

May 09, 16, 23, and 30, 2020
Every Saturday / 9:00am – 7:00pm
Thomas Aquinas Research Complex (TARC)
Graduate School
University of Santo Tomas
España, Sampaloc, Manila

The Certificate in Strategic HR Business Partnership is designed to enable an HR practitioner to develop a strategic 'internal business partner' mindset. It also engages the participants to develop their internal consulting skills and business adeptness in order to turn business goals into relevant HR strategies.

At the end of the program, the participants will be able to:

1. understand various business strategies, systems, requirements and expectations
2. develop HR strategies that are relevant to the business
3. identify competencies required of a strategic HR practitioner
4. demonstrate internal consulting skills as one of the key competencies of an HR business partner

METHODOLOGIES

It is a combination of theory and practical applications:

- *Structured Learning Experiences*
- *Lecture-Discussions*
- *Small Group Discussions*
- *Plenary Sessions*
- *Individual and Group Consultation*

COURSE SCHEDULE/OUTLINE

May 09, 2020

MODULE 1

Developing a Strategic Mindset

- This module will help the participants to have a better appreciation and understanding of the enterprise he is in, while also improving his skills in assessing the HR requirements of the organization.

May 16, 2020

MODULE 2

The Different Systems of an HR Business Partner

- This module will allow participants to learn more about the various systems in the organization and his role and/or contribution/solutions that he can provide as an HR Business Partner.

May 23, 2020

MODULE 3

Understanding the Strategic Roles of an HR Business Partner

- This module will enable participants to develop a better appreciation and understanding of the crucial roles he has to play as a Strategic HR Business Partner of the organization.

May 30, 2020

MODULE 4

Building Effective Skills as an Internal HR Consultant of the Organization

- This module will focus on developing the participant's skills in being a collaborative internal partner that can generate positive business results.

CLOSING CEREMONY

To be announced (TBA)

At the end of the course, individual projects will be given to the participants to measure the skills and learning they have acquired.

- ❖ Participants who successfully complete the program may earn a 3-unit cognate in the Master in Business Administration (MBA) program of the UST Graduate School or Master of Science in Human Resource Management (subject to particular conditions).

WHO SHOULD ATTEND

- HR practitioners
- Graduate school students enrolled in MBA and/or HRM track.

REGISTRATION FEE & RESERVATION:

Each participant who enrolls shall pay the:

a.Regular Rate: Php 20,000.00

b.Early Tiger Rate: Php 15,000.00

(Should the participant register and pay the reservation fee on or before May 02, 2020. Otherwise, the regular rate applies.)

c.Payment can be made by depositing FULL AMOUNT (Non-refundable in case you cancel your reservation a week before the program starts) at any BPI branch to Account Name: University of Santo Tomas, Account No. 0151-0000-45.

d.Please email a copy of the deposit slip, together with the accomplished reservation form to ust_ccped@yahoo.com before the course date and wait for a confirmation of receipt.

e.We discourage walk-in participants.

Reservation Form:

☐ YES, I will attend the UST Certificate in Strategic HR Business Partnership scheduled this May 09, 16, 23, and 30, 2020

Name: _____
First Name M.I. Surname

Position: _____

Company/Organization: _____

Address: _____

Office Tel. No. _____

Fax No. _____

Cell phone No. _____

Email Address: _____

Signature: _____

This form may be reproduced for additional participants.

UST-S009-00-FO01

Center For Continuing Professional Education and Development

PROGRAM OFFERINGS

We partnered with the industry's foremost authorities to develop quality training & development programs intended for forward thinking professionals toward their career advancement and leading to organizational transformation.

We offer customized training & development programs that are designed to update knowledge, enhance competencies and improve professional performance to effectively address the needs of specific disciplines and industries.

- I. Human Resource Management
- II. Financial / Investment Management
- III. Business Management / Entrepreneurship
- IV. Psychology
- V. Engineering / Technology Management / Design
- VI. Marketing / Sales / Advertising
- VII. Educational Management
- VIII. Architecture / Cultural Heritage
- IX. Social Science / Humanities and Liberal Arts
- X. Health and Natural Sciences

For further information, please contact:

ASSOC. PROF. JOCELYN F. AGCAOILI, MHPed, MSPT
Director

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