

GRADUATE SCHOOL MISSION STATEMENT

We are a Catholic institution dedicated to advancing the frontiers of knowledge in the theoretical and applied fields through quality graduate education that is comprehensive and responsive to the needs of society. We are committed to the formation of scholars and high level professionals who are ethical, competent, compassionate and committed to the service of the Church, the Nation and the Global Community.

GRADUATE SCHOOL VISION STATEMENT

We envision a Graduate School that stands for excellence and innovation and that will be globally identified for the distinction of its programs and quality of its research.

GRADUATE SCHOOL GOALS

To realize this mission-vision, the Graduate School commits itself within the next five (5) years:

- To develop the intellect and creativity through excellence in instruction, research, and extension work.
- To form scholars and high level professionals in the arts and humanities, the natural and allied health sciences, the social and management sciences who are ethical and who demonstrate competencies functional in both the local and global workplace.
- To hone the professional and social skills, and critical capabilities of students enabling them to become responsible leaders in their careers and community.

- To provide students opportunities to serve the larger community through extension work and community service.
- To produce quality research in the various fields of knowledge that is internationally recognized.
- To recruit Faculty who are acknowledged experts in the field and to complement the teaching staff by inviting international scholars in the various disciplines.
- To build partnerships and linkages between the Graduate School and academic institutions, industry and government entities at the local and international level.
- To enhance the image and visibility of the Graduate School and its work in both the local and global community.

APPLICATION PROCEDURES

- A. Application for admission to the UST Graduate School is until October 15 for October enrollees, April 5 for Summer enrollees and May 25 for June enrollees.
- B. Application forms for Admission are available at the UST Graduate School, UST Admissions Office & at the UST Graduate School Web Site – <http://www.ust.edu.ph>

REQUIREMENTS:

Certified true copy of Transcript of Records, one (1) colored passport size, recent photo (if any) document(s) attesting to passing a Bar/Board Exam, or being a scholar of any agency.

Two (2) Referral Forms: One(1) for the current (immediate) superior (or Dean, in the case of a school); and the other, for the professor in one specialization (major) subject.

For Foreigners:

All of the above and;

TOEFL English Proficiency and Student Visa Requirements.

ADMISSION REQUIREMENTS

1. Master's Degree in Public Administration or related courses with a general average of at least 1.75/88% or B+.
2. Complete accomplished application and referral forms.

PHILOSOPHY & OBJECTIVES

Vision

The USTGS Public Administration Group envisions that by 2011, it shall have effectively facilitated the formation of select leaders and citizens engaged in cooperative efforts in public settings who are imbued with professional and Christian values as well as appropriate people skills and who contribute substantially and efficaciously to the social, cultural and economic development of the Filipino nation and the world community.

Mission

As participants in the USTGS Mission under the inspiration and patronage of its model Bishop St. Antoninus of Florence, the PA Group commits itself to:

1. Develop intellectual expertise among PA students oriented to the service of men, country and God.
2. Nurture a scholarly attitude towards research and promote research-oriented activities and multi-disciplinary collaboration for sustainable growth and development particularly in all aspects of societal concern; and
3. Instill the spirit of meaningful community involvement through innovative and responsible approaches for the establishment of a humane, progressive and responsible society.

CURRICULUM

DOCTOR OF PHILOSOPHY MAJOR IN PUBLIC ADMINISTRATION

PRE-REQUISITE SUBJECTS: 9 UNITS

PHL 821 - Philosophy of St. Thomas Aquinas

An expository of the essential philosophical teachings of the Angelic Doctor organized around the 24 fundamental theses of Thomism against the background of St. Thomas Aquinas' successful synthesis of Scholastic Philosophy, Biblical and Catholic Tradition and Aristotelian Method.

PHL 822 - Philosophy of Man

An analytic study of contemporary Christian critique and synthesis of modern and contemporary philosophies of man, with background of philosophies of man from Ancient Greece, India and China.

PHL 823 - Philosophy of Values

A survey exposition of the moral philosophies dating back from Socrates, Buddha and Confucius to contemporary moral philosophies around a reflective critique of these in the light of contemporary Catholic moral thought.

MAJOR SUBJECTS: 30 UNITS

PA 801 - Philosophy of Public Administration

The basic concept that provides the "raison d'être" of the public service both in its inherent principles of justice and the common good as well as in the emergent management thought as it develops in the light of tradition and the influences that play upon the environment.

PA 802 - History of Administrative Thought

A survey of administrative thought from ancient times to the present. Major thinkers are identified and their significant ideas and contributions evaluated and appreciated. Emphasis given to the classics in the field.

PA 803 - Administrative Reform and Innovation

A study of the various approaches to transformative change and innovation in the government apparatus. Consideration of internal and external environment factors, the role of change agents, techniques for overcoming resistance to change and other driving and/or restraining forces. Case studies in the Philippines and other countries.

PA 804 - Comparative Public Administration

An analysis of the similarities and differences in the systems and practices of public administration in different countries within the context of the economic, political and social factors. Includes identification and appreciation of Philippine from adaptations of other systems.

PA 805 - Special Issues in Public Personnel Management

The identification, definition and analysis of the problems and challenges in the management of public service personnel and the factors underlying such problems. Strategies for the establishment of a public service meritocracy.

PA 806 - Special Questions on Ethics in the Public Service

An in-depth analysis of selected contemporary issues in public service personnel behavior in the light of rational and ethical principles. Intended to develop in the student the ability to think intelligently about the perennial prevalence of graft and corruption in the public service.

PA 807 - Organizational Design and Dynamics

A survey of theories and models of organization structure and systematic analysis of different patterns. Impact of organization design on organizational productivity and worker motivation.

PA 808 - Regional and International Governance Systems

A comprehensive and in-depth analysis of the issues and concerns in regional and international networking in the delivery of essential public services brought about by globalization.

PA 809 - Seminar on Economic Planning

A study of the different strategies employed by various countries in initiating, developing and sustaining economic development planning in response to the challenges of rapidly depleted resources versus rising expectations. For students who desire to do research in this area for their dissertation.

PA 810 - Voluntarism Management in Public Governance

A study the emergence of a multitude of volunteer organizations as an alternative delivery system for an increasing numbers of basic public services. Consideration of their management monitoring and control.

PA 811 - Special Issues in Public Fiscal Policy and Administration

And in-depth analysis of the principles of public finance and the nature of governmental expenditures, financial administration, debt management and other concerns. Intended for students who desire to do research in this area for their dissertation.

PA 812 - Organization Development

A comprehensive study of organizational development as a systematic approach to continuing organizational learning thru the application of behavioral science. Consideration of its nature, components and processes as well as the conditions necessary to its successful utilization.

PA 813 - Civil Society & Public Governance

An analysis and evaluation of the role of civil society in present day public administration and governance. An investigation into their beginnings and their development and maintenance as active participants in the governance mechanisms.

PA 814 - Leadership and the Management of Change

A study of leadership as a critical influence process affecting organizational dynamics particularly the management of change and transformation of organizational behavior. Focuses on current theories/models of transformational, principle-centered, visionary leadership.

PA 815 - Supervised Practicum in Government Administration

Internship in appropriate government agencies for students without supervisory or managerial experience.

COGNATE SUBJECTS: 6 UNITS

Any two (2) subjects which have substantial bearing on the dissertation.

OTHER REQUIREMENTS

Written Comprehensive Exam	
Foreign Language	(6 units)
Dissertation Writing I	6 units
Dissertation Writing II	3 units
Dissertation Writing III	3 units
Dissertation Writing IV	3 units

Total = 60 Units

UST GRADUATE SCHOOL ADMINISTRATION OFFICIALS AND FACULTY SET-UP

LILIAN J. SISON, Ph.D.
Dean

JOSÉ ANTONIO E. AUREADA, O.P., S.Th.D.

Regent

MICHAEL ANTHONY C. VASCO, Ph.D.

Faculty Secretary

CARLOS P. GARCIA, Ph.D.

Director for Graduate Research

ANNA MARIA GLORIA-WARD, M.A.

*Director, Center for Professional Development &
Consultancy Services*

ROMUALDO DEL ROSARIO, Ph.D.

Supervising Scientist, UST Botanical Garden

PROFESSORIAL STAFF

AMELITA DEL ROSARIO, Ph.D.

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ROBERTO LAZARO, Ph.D.

THOMAS BENJAMIN MARCELO, Ph.D.

ATTY. JULIAN PACIFICADOR, M.A. PA

JOSEFINA QUINTANA, M.A. PA

MARILYN YAP, Ph.D.

SCHOOL CALENDAR

The University of Santo Tomas follows an Academic Year Calendar of two (2) semesters and a summer term.

Summer Term: April-May

For further information, please call,
Tele-Fax: (632) 740-9732 or
Tel. No. (632) 786-1611 loc 8247; 731-5396
Web-http://graduateschool.ust.edu.ph

E-mail: odgs@mnl.ust.edu.ph
or write to:

The Dean/Faculty Secretary
UST Graduate School
España, Manila, Philippines 1008

University of Santo Tomas

GRADUATE SCHOOL



GRADUATE PROGRAM

AY 2004 – AY 2006

Public Administration

Doctor of Philosophy major in
Public Administration

España, Manila