

APPLICATION PROCEDURES

- A. Application for admission to the UST Graduate School is until October 15 for October enrollees, April 5 for Summer enrollees and May 25 for June enrollees.
- B. Application forms for Admission are available at the UST Graduate School, UST Admissions Office & at the UST Graduate School Web Site – <http://www.ust.edu.ph>

REQUIREMENTS:

Certified true copy of Transcript of Records, one (1) colored passport size, recent photo (if any) document(s) attesting to passing a Bar/Board Exam, or being a scholar of any agency.

Two (2) Referral Forms: One(1) for the current (immediate) superior (or Dean, in the case of a school); and the other, for the professor in one specialization (major) subject.

For Foreigners:

All of the above and;
TOEFL English Proficiency and Student Visa Requirements.

ADMISSION REQUIREMENTS

1. Master Degree in Commerce or any related courses with a general average of at least 1.75/88% or B+.
2. Complete accomplished application and referral forms.

CURRICULUM

DOCTOR OF PHILOSOPHY MAJOR IN COMMERCE

PRE-REQUISITE SUBJECTS: 9 UNITS

PHL 821 - Philosophy of St. Thomas Aquinas

An expository of the essential philosophical teachings of the Angelic Doctor organized around the 24 fundamental theses of Thomism against the background of St. Thomas Aquinas' successful synthesis of Scholastic Philosophy, Biblical and Catholic Tradition and Aristotelian Method.

PHL 822 - Philosophy of Man

An analytic study of contemporary Christian critique and synthesis of modern and contemporary philosophies of man, with background of philosophies of man from Ancient Greece, India, and China.

PHL 823 - Philosophy of Values

A survey exposition of the moral philosophies dating back from Socrates, Buddha, and Confucius to contemporary moral philosophies around a reflective critique of these in the light of contemporary Catholic moral thought.

MAJOR SUBJECTS: 30 UNITS

Com 801 - Corporate Planning

The course includes the nature, extent and growth of different corporate models; formulation of corporate strategies to achieve the company's long-term objectives. It centers on the development of organizational objectives, policies and strategies for survival, growth and development.

Com 802 - Government and Business

The sources of government power to regulate private business is discussed. It lays down practical guides to carry out the government regulations and explains the role of private firms in helping the government bring about economic development of the country.

Com 803 - Executive Management

Attention is focused on the influence of the TASKS of the manager and what every manager needs to know at the top level and its relationship to structure and strategies, especially what the CEO can expect to deal with, regardless of his functional background, the purpose and mission of the institution or the size of the organization. It attempts to identify new areas of challenges and new problems to think through policies, principles and practices.

Com 804 - Organizational Development

Human behavior and organization dynamics, theory and assumptions, organizational analysis and plans are discussed. It analyzes the nature of organizations, human nature and needs, the complex set of behavioral forces and the influence of organizational effectiveness.

Com 805 - Risk Management

It acquaints the students with all aspects of risk, including the analysis of insurance effects upon society, recovery, property liability, selecting the insurer, loss adjustments are discussed to enlighten businessmen as regards recovery of losses when risks come true.

Com 806 - Labor and Social Legislation

An analytical study of the economic, sociological and legal loss of the reciprocal rights and duties of labor. The different labor laws and social legislations are analyzed.

Com 807 - Cooperative Management

As a form of ownership, the history and development of cooperatives in the world and in the Philippines are discussed to show the importance of cooperatives in the country's development. Theories and practices of coope-rativism, government rules and regulations are emphasized.

Com 808 - Performance Management

One measure of the success of managers is the extent to which their staff meet agreed performance standards which take into account both individual aspirations and abilities as well as the needs of the organization. It identifies the predictors to good management performance, creates an environment which aids staff retention, and enables staff to achieve performance-based objectives.

Com 809 - Management Information System with Computer

This course presents a number of computer applications in various management disciplines from a planning and policy viewpoint. Specific applications include decision support systems, financial and marketing models, graphics and spreadsheet software, etc. Hands-on experience with computers and mainframe processing are emphasized.

Com 810 - International Economics

Theories of international trade as well as policies and practices are discussed. International monetary problems, organizations relating to trade and investments and the latest developments towards globalization, inter-relationships between international trade and economic growth and their

impact on economic stability make the students appreciate the international aspects of business.

Com 811 - Management of Corporate Culture

A study of the components of a corporate culture generally accepted by all and which goes in the consciousness of employees and officers. It includes corporate goals, image, values and others that affect and influence actions, decisions and behaviors.

Com 812 - Public Finance and Fiscal Policies

A study of the principles and practices relating to the nature and sources of government revenues, expenditures and fiscal administration/management of public funds. Budgeting, supply and property management, treasury management, public accounting and auditing and how these are utilized to accelerate growth.

Com 813 - International Business

The course develops an understanding of the rationale, mechanisms, practices and policies of international business particularly the changes taking place in the relationship between multi-national enterprises and developing countries. It deals with trade and the international institutions that regulate business including foreign direct investments from the point of view of both the investors and the host country.

Com 814 - Project Planning and Evaluation

It is concerned with planning and controlling the use of resources as manpower, materials, facilities, technology and information to accomplish the production objectives of an organization. Its major concern is to develop the students' understanding of the design, operation, control, evaluation and implementation of a project.

Com 815 - Current Business Problems

Major issues facing the business and formal models are proposed to correct current trends affecting national economic growth. Efficient use of resources, distribution of income, employment, national self-reliance and geographic dispersal of industry are considered.

COGNATE SUBJECTS: 6 UNITS

Any related course that has substantial bearing on Thesis/Dissertation

OTHER REQUIREMENTS

Written Comprehensive Exam	
Foreign Language	(6 units)
Dissertation Writing I	6 units
Dissertation Writing II	3 units
Dissertation Writing III	3 units
Dissertation Writing IV	3 units

Total = 60 Units

**UST GRADUATE SCHOOL ADMINISTRATION OFFICIALS
AND FACULTY SET-UP**

LILIAN J. SISON, Ph.D.
Dean

JOSÉ ANTONIO E. AUREADA, O.P., S.Th.D.
Regent

MICHAEL ANTHONY C. VASCO, Ph.D.
Faculty Secretary

CARLOS P. GARCIA, Ph.D.
Director for Graduate Research

GRECEBIO JONATHAN ALEJANDRO, Ph.D.
*Supervising Scientist,
UST Graduate School Science Laboratories*

ROMUALDO DEL ROSARIO, Ph.D.
Supervising Scientist, UST Botanical Garden

PROFESSORIAL STAFF

HECTOR AGUILING, Ph.D.
FR. JOSE ANTONIO AUREADA, S.Th.D.
JOHN BALA, Ph.D.
CELSO BENOLOGA, Ph.D.
EMILY CABANDA, Ph.D.

DIOSDADO CABILING, Ph.D.
CRISTINA CABRAL-CASTRO, Ph.D.
LEONARDO CANOY, Ph.D.
JOCELYN CAPULE, Ph.D.
JUANITO DE ASIS, Ph.D.
RODOLFO DE LARA, Ph.D.
ERNESTO DIMACULANGA, Ph.D.
NANCY ELERIA, Ph.D.
CONSUELO ESTEPA, Ph.D.
DANTE GARCIA, Ph.D.
ERNESTO GONZALEZ, Ph.D.
LIGAYA JORGE, Ph.D.
FELIX LAO, Ph.D.
ROBERTO LAZARO, Ph.D.
MERCEDES LEUTERIO, Ph.D.
JEANETTE LOANZON, DR. REL. POL.
CONRADO MONTEMAYOR, Ph.D.
MARIO PERILLA, Ph.D.
ELENA POLO, Ph.D.
RAMON RICARDO ROQUE, Ph.D.
VIRGILIO TATLONGHARI, Ph.D.

SCHOOL CALENDAR

The University of Santo Tomas follows an Academic Year Calendar of two (2) semesters and a summer term.

Summer Term: April-May

For further information, please call,
Tele-Fax: (632) 740-9732 or
Tel. No. (632) 786-1611 loc 8247; 731-5396
Web-<http://graduateschool.ust.edu.ph>
E-mail: odgs@mnl.ust.edu.ph
or write to:

The Dean/Faculty Secretary
UST Graduate School
España, Manila, Philippines 1008

University of Santo Tomas

GRADUATE SCHOOL



GRADUATE PROGRAM

AY 2008 – AY 2009

COMMERCE

Doctor of Philosophy
major in Commerce

España, Manila